



Merchandising Team Member

Job Description

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POSITION SUMMARY:

Merchandising Team Members contribute to the sales efforts by performing expedient replenishment, flow of the newness to the floor, and cohesive merchandise execution. Assist and execute set ups and dismantling statements, shops, trends, promotions and reacting to the best sellers and/or slow selling merchandise, floor moves, signing and merchandise execution. A Merchandising Team Member also contributes to the profitability of the store by handling merchandise, replenishment and inventory control efforts.

DUTIES AND RESPONSIBILITIES:

- Responsible for creating and maintaining a compelling presentation of merchandise.
- When executing merchandise presentation changes, you will be handling merchandise, shelving, and fixtures, as well as changing signs, and maintaining the cleanliness and functionality of fixtures, signage, and equipment.
- Collaborate and involvement in all merchandising functions.
- Utilize creativity with the C21 merchandising standards to improve merchandise presentation and drive sales.
- Participate in the markdown and transfer process as well as other tasks as assigned.

Requirements

KNOWLEDGE AND SKILLS:

- Ensure all sales floors are ADA compliant at all times

- Executes all company directives and trends in a timely manner and responsible for the execution of branding, monthly trends, and seasonal distortions.
- Ensures all departmental vendor and promotional signing is in compliance to company standards.
- Meets all guest service standards to deliver AMAZE service.

CORE VALUES:

Consistently demonstrate a commitment to C21's Core Values and Higher Purpose: Delivering Value to Live Better.

- **Respect:** Speak and listen generously, leave people feeling heard, respected and honored.
- **Communicate:** Share, discuss and listen openly.
- **Teamwork:** Take care of each other and give back.
- **Honesty:** Act with integrity, do the right thing.
- **Grow:** Grow and drive change.
- **Positivity:** Be positive, passionate and have fun. Celebrate enthusiasm and effort while rewarding success.
- **Amaze:** Deliver amazing experiences to each other, our community and our guests. Go above and beyond what is expected.